

*Plumbers, Pipe Fitters & MES
Local Union No. 392 Health and Welfare Fund*

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Dear Participants:

The Trustees of the Plumbers, Pipe Fitters & Mechanical Equipment Service Local Union No. 392 Health and Welfare Fund revised the plan of benefits as follows:

Initial Eligibility for Class A Benefits under the 120 Credited Hour Method

Effective April 1, 2022, if you are laid off, you may continue your eligibility by making a Self-Payment for up to a maximum of two (2) months. You can calculate the amount of your Self-Payment by taking the number of hours you are short of 120 and multiplying that amount by the applicable current contribution rate set forth in the collective bargaining agreement.

If you fail to satisfy the Plan's Continued Eligibility Requirements and do not make a Self-Payment, you will not be eligible for Extended Eligibility under the Plan. However, you may be eligible for COBRA Continuation Coverage.

Please keep this notice with your Summary Plan Description ("SPD") booklet for future reference. If you have any questions, please call the Fund Office.

Sincerely,
Board of Trustees